



County of Santa Cruz

Invites you to apply for the position of:

MEDICAL DIRECTOR HEALTH SERVICES CLINICS

Salary: \$ 227,219 – 263,058 / Annually

CalPERS retirement benefits, plus Deferred Compensation and Defined Contribution plans available. *

Candidates may be eligible for relocation assistance & advanced paid leave accrual. Qualifying physicians may be eligible for Loan Repayment Programs.



**Beautiful Coastal Community
Mediterranean Climate
Excellent Quality of Life Environment**

Closing Date: Friday, March 6, 2020

The Position

This class is a physician class with clinic medicine experience. Incumbents serve as the director for various Health Services Agency medical clinics. Assignments may rotate depending on agency requirements and specialty training. Incumbents are responsible for the medical quality assurance and medical management of one or more clinics, provide medical and technical advice to staff and the local medical community and may serve as the Health Officer in the latter's absence. The current vacancy is at the Santa Cruz Emeline Clinic overseeing a staff of 10 physician and midlevel providers. This clinic is a dynamic integrated health setting serving vulnerable populations in Santa Cruz County.

The Community of Santa Cruz

Santa Cruz County has approximately 270,000 residents and is situated in the northern area of Monterey Bay, 70 miles south of San Francisco and 35 miles southwest of the Silicon Valley. The County's natural beauty is apparent in its pristine beaches, lush redwood forests and rich farmland. It has an ideal Mediterranean climate with low humidity and 300 days of sunshine a year. Its unique shops and restaurants, coupled with a multitude of cultural and recreational activities, including theatre, music, art, as well as golfing, surfing, hiking and biking offer a wealth of leisure activities. Higher education includes Cabrillo College and the University of California, Santa Cruz, with two additional State Universities less than an hour away. These elements of high-quality living make Santa Cruz one of California's most desirable areas. **live, work, and play!**

Qualifications

Any combination of training and experience which would provide the required knowledge and abilities is qualifying. A typical way to obtain these knowledge and abilities would be:

Four years of general medical clinic experience as a practicing physician. Certification by an American Specialty Board in a specialty closely related to clinical health care provided by the County of Santa Cruz may be substituted for two years of experience. Family Practice, Internal Medicine, and Pediatric physicians are encouraged to apply.

License/Certificate Requirements:

- Possession of a valid Physician and Surgeon's Certificate issued by the State of California.
- Possession of a State and/or Federal narcotic license for administration of narcotics to inmates and patients.
- Possession of a valid California Class C Driver License.

Ideal Candidate

- Committed to developing and providing services to the underserved community in Santa Cruz County.
- Strong leadership experience and the ability to make independent decisions within established policies and procedures set forth by the Board of Supervisors, County Administrative Officer, Director of Health Services, and Federal, State & County laws, ordinances, and regulations.

Supplemental Questionnaire

Please respond to the following questions using no more than one page per question.

1. Describe your experience supervising and training medical practitioners including the evaluation, and review of work for appropriate diagnosis, treatment and chart documentation.
2. Describe your experience developing and implementing policies and procedures for medical practitioners.
3. Describe your experience with quality management in a clinic setting. Provide specific examples of how you ensured that the medical care provided met quality assurance standards.

The Application Process

Apply online at www.santacruzcountyjobs.com or mail/bring an application and supplemental questionnaire to: Santa Cruz County Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711. Applications will meet the final filing date if received: 1) in the Personnel Department by 5:00 p.m. on the final filing date or 2) submitted online before midnight of the final filing date.

For more information regarding the recruitment and examination procedure please contact Teresa Carrillo, Personnel Analyst at (831) 454-3025.

	<p>COUNTY OF SANTA CRUZ</p> <p>Personnel Department 701 Ocean Street, Room 510 Santa Cruz, CA 95060</p> <p>831.454.2600 santacruzcountyjobs.com</p>	
<p>Santa Cruz County PERSONNEL</p>		

Benefits

EMPLOYEE BENEFITS:

VACATION - 16 days 1st year, increasing to 31 days per year after 15 years of service. Available after 1 year of service.

ADMINISTRATIVE LEAVE – One week advanced upon appointment; two weeks accrued each year; can be taken in cash or time off.

HOLIDAYS - 13 paid holidays per year.

SICK LEAVE - Six days per year.

BEREAVEMENT LEAVE - 3 days paid in California, 5 days paid out-of-state.

MEDICAL PLAN - The County contracts with CalPERS for a variety of medical plans. For most plans, County contributions pay a majority of the premiums for employees and eligible dependents.

DENTAL PLAN - County pays for employee and eligible dependent coverage.

VISION PLAN - The County pays for employee coverage. Employee may purchase eligible dependent coverage.

RETIREMENT AND SOCIAL SECURITY - Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013(PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

DEFERRED COMPENSATION - A deferred compensation plan is available to employees.

***DEFINED CONTRIBUTION PLAN** - For Tier 3 eligible employees who elect to participate, the employee contribution shall be 3%, and the employer contribution shall be the lesser of 6.25% or the current CalPERS Tier 3 employer contribution rate, for all regular salary earnings over the compensation cap as determined by PEPRA (2020 cap = \$126,291).

LIFE INSURANCE - County paid \$50,000 term policy. Employee may purchase additional life insurance.

LONG TERM DISABILITY PLAN - Plan pays 66 2/3% of the first \$13,500, up to \$9,000 per month maximum.

DEPENDANT-CARE PLAN - Employees who pay for qualifying child or dependent care expenses may elect this pre-tax program.

H-CARE PLAN - Employees who pay a County medical premium may elect this pre-tax program.

HEALTH CARE FLEXIBLE SPENDING ALLOWANCE (HCFSA) – Employees may elect this pre-tax program to cover qualifying health care expenses.

Note: Provisions of this bulletin do not constitute an expressed or implied contract

Equal Opportunity Employer committed to building a diverse workforce

LIVE Here

WORK Here

PLAY Here

20-PT5-01