

COUNTY OF SANTA CRUZ

INVITES YOU TO APPLY FOR THE POSITION OF:

PSYCHIATRIC MEDICAL DIRECTOR

CalPERS retirement benefits plus Deferred Compensation and Defined Contribution plans available

* Candidates may be eligible for relocation assistance and advanced paid leave accrual

Salary: \$230,693 – 267,010 Annually

Open and Promotional



**Beautiful Coastal Community
Mediterranean Climate
Excellent Quality of Life Environment**

Closing Date: Continuous

PSYCHIATRIC MEDICAL DIRECTOR

This is a physician class with psychiatric medicine experience. Incumbents serve as the medical director for various psychiatric clinical programs. Assignments may rotate depending on agency requirements and specialty training. Incumbents are responsible for the medical quality assurance and medical management of one or more clinical programs or medical groups, provide medical and technical advice to staff and the local medical community, supervision of medical staff, participation in program planning and evaluation, liaison with other health professionals in both the public and private sector, and education of community members on issues related to Behavioral Health. This position typically provides up to 20 hours per week of direct clinical care and will report to the Chief of Psychiatry.

SANTA CRUZ COUNTY

Santa Cruz County has approximately 270,000 residents and is situated in the northern area of Monterey Bay, 70 miles south of San Francisco and 35 miles southwest of the Silicon Valley. The County's natural beauty is apparent in its pristine beaches, lush redwood forests and rich farmland. It has an ideal Mediterranean climate with low humidity and 300 days of sunshine a year. Its unique shops and restaurants, coupled with a multitude of cultural and recreational activities, including theatre, music, art, as well as golfing, surfing, hiking and biking offer a wealth of leisure activities. Higher education includes Cabrillo College and the University of California, Santa Cruz, with two additional State Universities less than an hour away. These elements of high quality living make Santa Cruz one of California's most desirable areas.

APPLICATION PROCESS

HOW TO APPLY: Apply online at www.santacruzcountyjobs.com or mail/bring an application and supplemental questionnaire to: Santa Cruz County Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711. Applications will meet the final filing date if received: 1) in the Personnel Department by 5:00 p.m. on the final filing date, 2) submitted online before midnight of the final filing date.

Women, minorities and people with disabilities are encouraged to apply. If you have a disability that requires test accommodation, please call (831) 454-2600.

SUMMARY OF QUALIFICATIONS

Any combination of education and experience which would provide the required knowledge and abilities is qualifying. A typical way to obtain these would be:

- **License/Certificate Requirements:** Possession of a valid Physician and Surgeon's Certificate issued by the State of California (if licensed in another state, candidates may participate in the recruitment and examination process, however, possession of a valid Physician and Surgeon's Certificate issued by the State of California is required at the time of appointment); possession of a State and/or Federal narcotic license for administration of narcotics; possession of a valid California Class C Driver License; plus
- Four years of experience as a practicing psychiatrist. Certification by an American Specialty Board in a specialty closely related to mental health care provided by the County of Santa Cruz may be substituted for two years of experience.
- **Special Requirements/Conditions: Background Investigation:** Ability to pass a background investigation, and fingerprinting is required. Must be able to work at nights, on call and on weekends when necessary. **Special Working Conditions:** Exposure to: Odors such as vomitus, feces, urine and draining abscesses; fumes from cleaning supplies and solvents; and infections which might cause chronic disease or death.

IDEAL CANDIDATE

The ideal candidate will have strong leadership experience, interest in process improvement and program development, and the ability to make independent decisions within established policies and procedures set forth by the Board of Supervisors, County Administrative Officer, and Federal, State & County laws, ordinances, and regulations.

SUPPLEMENTAL QUESTIONNAIRE

1. Please describe your experience working in a leadership role in a community mental health or behavioral health system.

SELECTION PROCESS

There will be a review of qualifications and a competitive screening based on experience, education and response to supplemental questions.

You may be required to compete in any combination of written, oral and/or performance examinations or a competitive evaluation of training and experience as described on your application, resume and supplemental application. You must pass all components of the examination to be placed on the eligible list. The examination may be eliminated if there are ten or fewer qualified applicants. If the eligible list is established without the administration of the announced examination, the life of the eligible list will be six months and your overall score will be based upon an evaluation of your application, supplemental application and resume.

BENEFITS

Medical, Dental and Vision

Medical coverage is available through CALPERS with the County paying a majority portion of the cost for the employee and dependents. The cost of the dental plan is entirely County-paid for employees and dependents. The County pays for the cost of an employee vision plan and the employee may purchase dependent coverage.

Retirement and Social Security

Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013(PEPRA). Pension benefit determined by final average compensation of three years. County pays a portion of retirement contribution and participates in Social Security.

**Defined Contributions Plan*

For Tier 3 eligible employees who elect to participate, the employee contribution shall be 3%, and the employer contribution shall be the lesser of 6.25% or the current CalPERS Tier 3 employer contribution rate, for all regular salary earnings over the compensation cap as determined by PEPRA (2018 cap = \$121,388).

Life Insurance and Long Term Disability Plan

County paid \$50,000 term life insurance policy. Employee may purchase additional life insurance. The County pays for a long term disability plan that pays 66 2/3 % of the first \$13,500 up to \$9,000 per month maximum benefits.

Advanced Accrual Rates

Selected candidates may be eligible for the advanced setting of accrual rates for leaves based upon the number of years of service with other public agencies for difficult to recruit classifications.

Note: Provisions of this bulletin do not constitute an expressed or implied contract.

Equal Opportunity Employer committed to building a diverse workforce



County of Santa Cruz
Personnel Department
701 Ocean Street, Room 510
Santa Cruz, CA 95060
(831) 454-2600

www.santacruzcountyjobs.com

Job # 19-PR6-AA