

**Correctional Officers Association
Retiree Only
25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50**

2021																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00
6	\$161.20	\$169.26	\$177.72	\$186.61	\$195.94	\$205.74	\$216.02	\$226.82	\$238.17	\$250.07	\$262.58	\$275.71	\$289.49	\$303.97	\$319.16	
7	\$179.40	\$188.37	\$197.79	\$207.68	\$218.06	\$228.96	\$240.41	\$252.43	\$265.06	\$278.31	\$292.22	\$306.83	\$322.18	\$338.29	\$355.20	
8	\$197.60	\$207.48	\$217.85	\$228.75	\$240.18	\$252.19	\$264.80	\$278.04	\$291.95	\$306.54	\$321.87	\$337.96	\$354.86	\$372.60	\$391.23	
9	\$215.80	\$226.59	\$237.92	\$249.82	\$262.31	\$275.42	\$289.19	\$303.65	\$318.83	\$334.78	\$351.52	\$369.09	\$387.55	\$406.92	\$427.27	
10	\$234.00	\$245.70	\$257.99	\$270.88	\$284.43	\$298.65	\$313.58	\$329.26	\$345.72	\$363.01	\$381.16	\$400.22	\$420.23	\$441.24	\$463.30	
11	\$252.20	\$264.81	\$278.05	\$291.95	\$306.55	\$321.88	\$337.97	\$354.87	\$372.61	\$391.24	\$410.81	\$431.35	\$452.91	\$475.56	\$499.34	
12	\$270.40	\$283.92	\$298.12	\$313.02	\$328.67	\$345.11	\$362.36	\$380.48	\$399.50	\$419.48	\$440.45	\$462.48	\$485.60	\$509.88	\$535.37	
13	\$288.60	\$303.03	\$318.18	\$334.09	\$350.80	\$368.33	\$386.75	\$406.09	\$426.39	\$447.71	\$470.10	\$493.60	\$507.00	\$507.00	\$507.00	
14	\$306.80	\$322.14	\$338.25	\$355.16	\$372.92	\$391.56	\$411.14	\$431.70	\$453.28	\$475.95	\$499.74	\$507.00	\$507.00	\$507.00	\$507.00	
15	\$325.00	\$341.25	\$358.31	\$376.23	\$395.04	\$414.79	\$435.53	\$457.31	\$480.17	\$504.18	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
16	\$343.20	\$360.36	\$378.38	\$397.30	\$417.16	\$438.02	\$459.92	\$482.92	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
17	\$361.40	\$379.47	\$398.44	\$418.37	\$439.28	\$461.25	\$484.31	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
18	\$379.60	\$398.58	\$418.51	\$439.43	\$461.41	\$484.48	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
19	\$397.80	\$417.69	\$438.57	\$460.50	\$483.53	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
20	\$416.00	\$436.80	\$458.64	\$481.57	\$505.65	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
21	\$434.20	\$455.91	\$478.71	\$502.64	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
22	\$452.40	\$475.02	\$498.77	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
23	\$470.60	\$494.13	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
24	\$488.80	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
25	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
26	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
27	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
28	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
29	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
30	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	

Medicare Eligibility 50 % Cap Applies

The PEMHCA Minimum payment (\$143 in 2021) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

* Years of Service with the County of Santa Cruz Only

Correctional Officers Association
Retiree +1 or more Dependents
25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50

2021																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00
6	\$163.70	\$171.89	\$180.48	\$189.50	\$198.98	\$208.93	\$219.37	\$230.34	\$241.86	\$253.95	\$266.65	\$279.98	\$293.98	\$308.68	\$324.11	
7	\$184.40	\$193.62	\$203.30	\$213.47	\$224.14	\$235.35	\$247.11	\$259.47	\$272.44	\$286.06	\$300.37	\$315.39	\$331.16	\$347.71	\$365.10	
8	\$205.10	\$215.36	\$226.12	\$237.43	\$249.30	\$261.77	\$274.85	\$288.60	\$303.03	\$318.18	\$334.09	\$350.79	\$368.33	\$386.75	\$406.08	
9	\$225.80	\$237.09	\$248.94	\$261.39	\$274.46	\$288.18	\$302.59	\$317.72	\$333.61	\$350.29	\$367.80	\$386.19	\$405.50	\$425.78	\$447.07	
10	\$246.50	\$258.83	\$271.77	\$285.35	\$299.62	\$314.60	\$330.33	\$346.85	\$364.19	\$382.40	\$401.52	\$421.60	\$442.68	\$464.81	\$488.05	
11	\$267.20	\$280.56	\$294.59	\$309.32	\$324.78	\$341.02	\$358.07	\$375.98	\$394.78	\$414.51	\$435.24	\$457.00	\$479.85	\$503.85	\$529.04	
12	\$287.90	\$302.30	\$317.41	\$333.28	\$349.94	\$367.44	\$385.81	\$405.10	\$425.36	\$446.63	\$468.96	\$492.41	\$517.03	\$542.88	\$570.02	
13	\$308.60	\$324.03	\$340.23	\$357.24	\$375.11	\$393.86	\$413.55	\$434.23	\$455.94	\$478.74	\$502.68	\$527.81	\$554.20	\$557.00	\$557.00	
14	\$329.30	\$345.77	\$363.05	\$381.21	\$400.27	\$420.28	\$441.29	\$463.36	\$486.53	\$510.85	\$536.40	\$557.00	\$557.00	\$557.00	\$557.00	
15	\$350.00	\$367.50	\$385.88	\$405.17	\$425.43	\$446.70	\$469.03	\$492.49	\$517.11	\$542.96	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
16	\$370.70	\$389.24	\$408.70	\$429.13	\$450.59	\$473.12	\$496.77	\$521.61	\$547.69	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
17	\$391.40	\$410.97	\$431.52	\$453.09	\$475.75	\$499.54	\$524.51	\$550.74	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
18	\$412.10	\$432.71	\$454.34	\$477.06	\$500.91	\$525.96	\$552.25	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
19	\$432.80	\$454.44	\$477.16	\$501.02	\$526.07	\$552.37	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
20	\$453.50	\$476.18	\$499.98	\$524.98	\$551.23	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
21	\$474.20	\$497.91	\$522.81	\$548.95	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
22	\$494.90	\$519.65	\$545.63	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
23	\$515.60	\$541.38	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
24	\$536.30	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
25	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
26	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
27	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
28	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
29	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
30	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	

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