

**Law Enforcement Middle Management
Retiree Only**

25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50

2021																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00
6	\$155.82	\$163.61	\$171.79	\$180.38	\$189.40	\$198.87	\$208.81	\$219.26	\$230.22	\$241.73	\$253.82	\$266.51	\$279.83	\$293.82	\$308.51	
7	\$168.64	\$177.07	\$185.93	\$195.22	\$204.98	\$215.23	\$226.00	\$237.29	\$249.16	\$261.62	\$274.70	\$288.43	\$302.86	\$318.00	\$333.90	
8	\$181.46	\$190.53	\$200.06	\$210.06	\$220.57	\$231.60	\$243.18	\$255.33	\$268.10	\$281.51	\$295.58	\$310.36	\$325.88	\$342.17	\$359.28	
9	\$194.28	\$204.00	\$214.20	\$224.91	\$236.15	\$247.96	\$260.36	\$273.37	\$287.04	\$301.40	\$316.46	\$332.29	\$348.90	\$366.35	\$384.67	
10	\$207.10	\$217.46	\$228.33	\$239.75	\$251.73	\$264.32	\$277.54	\$291.41	\$305.98	\$321.28	\$337.35	\$354.22	\$371.93	\$390.52	\$399.41	
11	\$219.92	\$230.92	\$242.47	\$254.59	\$267.32	\$280.68	\$294.72	\$309.45	\$324.93	\$341.17	\$358.23	\$376.14	\$394.95	\$399.41	\$399.41	
12	\$232.74	\$244.38	\$256.60	\$269.43	\$282.90	\$297.05	\$311.90	\$327.49	\$343.87	\$361.06	\$379.11	\$398.07	\$399.41	\$399.41	\$399.41	
13	\$245.56	\$257.84	\$270.73	\$284.27	\$298.48	\$313.41	\$329.08	\$345.53	\$362.81	\$380.95	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
14	\$258.38	\$271.30	\$284.87	\$299.11	\$314.07	\$329.77	\$346.26	\$363.57	\$381.75	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
15	\$271.21	\$284.77	\$299.00	\$313.95	\$329.65	\$346.13	\$363.44	\$381.61	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
16	\$284.03	\$298.23	\$313.14	\$328.80	\$345.23	\$362.50	\$380.62	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
17	\$296.85	\$311.69	\$327.27	\$343.64	\$360.82	\$378.86	\$397.80	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
18	\$309.67	\$325.15	\$341.41	\$358.48	\$376.40	\$395.22	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
19	\$322.49	\$338.61	\$355.54	\$373.32	\$391.98	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
20	\$335.31	\$352.07	\$369.68	\$388.16	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
21	\$348.13	\$365.53	\$383.81	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
22	\$360.95	\$379.00	\$397.95	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
23	\$373.77	\$392.46	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
24	\$386.59	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
25	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
26	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
27	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
28	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
29	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	
30	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	\$399.41	

Medicare Eligibility 75% Cap Applies

The PEMHCA Minimum payment (\$143 in 2021) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz

**Law Enforcement Middle Management
 Retiree +1 or more Dependents
 25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50**

2021																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00	\$143.00
6	\$163.60	\$171.78	\$180.36	\$189.38	\$198.85	\$208.79	\$219.23	\$230.20	\$241.71	\$253.79	\$266.48	\$279.80	\$293.79	\$308.48	\$323.91	
7	\$184.19	\$193.40	\$203.07	\$213.22	\$223.89	\$235.08	\$246.83	\$259.18	\$272.13	\$285.74	\$300.03	\$315.03	\$330.78	\$347.32	\$364.69	
8	\$204.79	\$215.03	\$225.78	\$237.07	\$248.92	\$261.37	\$274.43	\$288.16	\$302.56	\$317.69	\$333.58	\$350.25	\$367.77	\$386.16	\$405.46	
9	\$225.38	\$236.65	\$248.48	\$260.91	\$273.95	\$287.65	\$302.03	\$317.14	\$332.99	\$349.64	\$367.12	\$385.48	\$404.75	\$424.99	\$446.24	
10	\$245.98	\$258.28	\$271.19	\$284.75	\$298.99	\$313.94	\$329.63	\$346.12	\$363.42	\$381.59	\$400.67	\$420.70	\$441.74	\$463.83	\$487.02	
11	\$266.57	\$279.90	\$293.90	\$308.59	\$324.02	\$340.22	\$357.23	\$375.09	\$393.85	\$413.54	\$434.22	\$455.93	\$478.73	\$502.66	\$527.80	
12	\$287.17	\$301.53	\$316.60	\$332.43	\$349.06	\$366.51	\$384.83	\$404.07	\$424.28	\$445.49	\$467.77	\$491.16	\$515.71	\$541.50	\$554.91	
13	\$307.76	\$323.15	\$339.31	\$356.28	\$374.09	\$392.79	\$412.43	\$433.05	\$454.71	\$477.44	\$501.32	\$526.38	\$552.70	\$554.91	\$554.91	
14	\$328.36	\$344.78	\$362.02	\$380.12	\$399.12	\$419.08	\$440.03	\$462.03	\$485.14	\$509.39	\$534.86	\$554.91	\$554.91	\$554.91	\$554.91	
15	\$348.96	\$366.40	\$384.72	\$403.96	\$424.16	\$445.36	\$467.63	\$491.01	\$515.57	\$541.34	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
16	\$369.55	\$388.03	\$407.43	\$427.80	\$449.19	\$471.65	\$495.23	\$519.99	\$545.99	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
17	\$390.15	\$409.65	\$430.14	\$451.64	\$474.22	\$497.94	\$522.83	\$548.97	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
18	\$410.74	\$431.28	\$452.84	\$475.48	\$499.26	\$524.22	\$550.43	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
19	\$431.34	\$452.90	\$475.55	\$499.33	\$524.29	\$550.51	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
20	\$451.93	\$474.53	\$498.26	\$523.17	\$549.33	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
21	\$472.53	\$496.15	\$520.96	\$547.01	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
22	\$493.12	\$517.78	\$543.67	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
23	\$513.72	\$539.40	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
24	\$534.31	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
25	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
26	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
27	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
28	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
29	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	
30	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	\$554.91	

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