

**COUNTY OF SANTA CRUZ PERSONNEL DEPARTMENT  
ORGANIZATIONAL REPORTING CHART**

**Michael J. McDougall  
Personnel Director**

**Deputy Director**

**Employment Services  
Division**

**Risk Management**

**Equal Employment  
Opportunity /  
ADA Compliance**

**Employee Relations and  
Salary Administration**

**Employment Services  
Manager**

**Risk Manager**

**EEO Officer**

**Principal Analyst**

**Associate Analyst**

**Principal Analyst**

**Commissions  
Coordinator**

**Principal Analyst**

**Personnel  
Technician**

**Associate Analyst**

**Personnel  
Technician**

**Personnel  
Technician**

**Personnel  
Technician**

**Personnel  
Technician**

**Associate Analyst**

**Clerk III**

**Personnel  
Technician**

**Associate Analyst**

**Personnel  
Technician**

**Personnel  
Technician**

**Personnel  
Technician**

**Personnel  
Clerk**

**Senior Receptionist**

**Admin Services  
Officer II**

**Program  
Coordinator**

**VIP Coordinator**

**Account Clerk**

**.5 Administrative  
Aide**

**Associate Analyst**

**Associate Analyst**

**Associate Analyst**

**Associate Analyst**

**Personnel  
Technician**

**Personnel Clerk**

**Senior Analyst  
HSD**

**Personnel  
Technician**

**Senior Analyst  
HSA**

**Senior Analyst  
DPW**

**July 2014**