

Department Strategic Plan Elements

Item	Element	Human Services	Probation
1	Timeframe	2015-2016	2016-2021
2	Vision	Every child, adult, and family in Santa Cruz County is safe, healthy, and financially secure.	A safe and thriving community with justice for all.
3	Mission	We strengthen our community by protecting the vulnerable, promoting self-sufficiency, alleviating poverty, and improving the quality of life.	To promote public safety, reduce recidivism, and support victims and all those impacted by crime. In partnership with our community, we provide balanced supervision, accountability, and opportunities for positive change through results driven practices.
4	Values	<ul style="list-style-type: none"> *Excellent service *Compassion *Integrity *Partnerships *Effective Practice 	<ul style="list-style-type: none"> *Creativity and innovation *Dignity and respect *Diversity *Integrity *Teamwork
5	Focus Areas	<ul style="list-style-type: none"> *Financial security *Safety *Health 	<ul style="list-style-type: none"> *Staff Development and Engagement *Operational Excellence *Public Safety
6	Goals	<ul style="list-style-type: none"> *Increase economic potential and decrease poverty *Reduce abuse and neglect *Improve well being and quality of life *Improve health and mental health 	<ul style="list-style-type: none"> *Attract, develop and retain exemplary, motivated and engaged staff *Improve departmental operations with an emphasis on quality assurance, appropriate resources and effective community supervision *Contribute to public safety and victim support services