

Santa Cruz County Board of Supervisors Proclamation

RECOGNIZING THE STAFF OF THE PERSONNEL DEPARTMENT FOR THEIR CONTRIBUTIONS TO THE COUNTY OF SANTA CRUZ

WHEREAS, the Board of Supervisors has established an employee recognition program to publicly show support to employees for their outstanding efforts on behalf of the residents of the County of Santa Cruz; and

WHEREAS, in 2020 our community was faced with monumental challenges including the COVID-19 global pandemic, as well as the CZU Lightning Complex fires; and

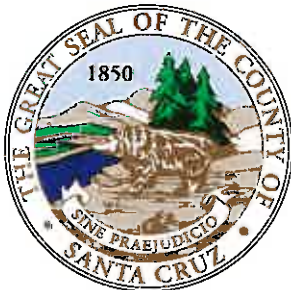
WHEREAS, each County Department employee deserves recognition for their dedication to continue providing uninterrupted services to the public and in many cases support our local residents during this time as Disaster Service Workers; and

WHEREAS, despite managers and non-managerial staff being reassigned to staff the COVID-19 response Department Operations Call Center for over 5 months, the Personnel Department was able to onboard nearly 600 Disaster Services workers to staff the County's Homeless and Evacuee Shelters and other disaster related services which required creating, testing, and implementing an Emergency Same-Day hiring process; and

WHEREAS, staff collaborated with the Parks and Recreation Department to set up 5 childcare centers for essential County staff which involved negotiating the use of space with two non-County properties, managing logistics, and ensuring all COVID-19 Safety guidelines were met; and

WHEREAS, staff collaborated with the CAO, the Information Services Department, and members of other departments to establish the County's first Remote Work Policy which entailed researching best practices from our neighboring counties as well as reaching out to private technology companies and other state and local jurisdictions for guidance.

NOW, THEREFORE, I, Bruce McPherson, Chair of the Santa Cruz County Board of Supervisors, hereby honor and recognize the staff of the Personnel Department for their dedicated service on behalf of the County of Santa Cruz.



Bruce McPherson
Chairperson, Board of Supervisors

February 23, 2021

Date