

County of Santa Cruz

INVITES YOU TO APPLY FOR:



AGRICULTURAL WEIGHTS & MEASURES INSPECTOR I

Supplemental Questionnaire Required

Open and Promotional

Job # 23-TG3-01

Salary: \$5,060 – 6,396/ Month

Closing Date: Friday, March 24, 2023

THE JOB: Under general supervision, perform inspections to determine compliance with applicable laws and regulations in either agriculture or weights and measures; to conduct enforcement activities; evaluate permits and certificate requests; perform related investigations and public service functions; and perform related tasks as required. Positions in this class may perform both agricultural and weights and measures inspections. **The list established will be used to fill the current vacancy and it may also be used to fill other vacancies during the life of the eligible list.**

THE REQUIREMENTS: Any combination of training and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain these knowledge and abilities would be:

Possession of one or more valid statewide specific category licenses as a County Agricultural Inspector/Biologist (Pursuant to California Code of Regulations, Title 3, Division 1 § 105); **Please provide a copy of all valid statewide specific category licenses. Fax or email copies to Personnel@santacruzcounty.us**

OR

Possession of a bachelor's degree from an accredited four-year college or university with specialization in one or more appropriate disciplines in agricultural, biological, chemical or physical sciences. If the Bachelor's degree is in a discipline other than an agricultural, biological, chemical or physical science, a minimum of 30 semester units, or equivalent, in one or any combination of the following disciplines must be completed: Agricultural Science, Biological Science, Chemical Science, Physical Science, Mathematics and/or Statistics.

Successful candidates must obtain two valid licenses of eligibility in agricultural inspection and/or weights and measures inspection as designated by the Agricultural Commissioner within one year of employment (Pursuant to California Code of Regulations, Title 3, Division 1 § 105).



SPECIAL REQUIREMENTS/CONDITIONS: License Requirements: Possession of a valid California Class C Driver License; some positions in Weights and Measures may require a valid California Class B Driver License. **Special Working Conditions:** Exposure to variable temperatures; slippery surfaces; loud noises; sunburn; dust and pollen; bee stings; angry or hostile persons. Possible exposure to communicable diseases, such as tuberculosis and hepatitis; pesticides including warning agents or by products. **Other Special Requirements:** Alcohol and drug tests will be administered to all candidates prior to final selection for positions requiring California Class B Driver License, and to employees in positions requiring these licenses as mandated by the Department of Transportation federal regulations. In addition, all candidates must provide standard employment history for up to the past ten years for jobs which required operation of a commercial motor vehicle. Availability to work evenings, weekends and holidays on an as needed basis.

Knowledge: Some knowledge of biological, agricultural and physical sciences related to the tasks of the Department.

Ability to: Interpret, explain and enforce applicable laws, regulations and procedures; inspect and test commercial weighing and measuring devices; recognize plant pests and diseases; investigate incidents or cases, such as pesticide illness or consumer complaints; establish and maintain effective working relationships with others; deal effectively with irate individuals; work independently in the field; adapt to new work situations; keep records and prepare reports; drive a car or truck with a manual transmission; work outdoors in steep, bushy terrain, furrowed crop fields or orchards; discriminate color differences, such as to identify moths, insects and plants; lift up to 60 pounds from floor level, such as boxes full of lettuce; use a microscope; effectively present material in oral and written form; train and serve as lead worker to less experienced staff; and climb, such as a stepladder to put a box of apples on a shelf.

THE EXAMINATION: Your application and supplemental questionnaire will be reviewed to determine if you have met the education, experience, training and/or licensing requirements as stated on the job announcement. If you meet these criteria and are one of the best qualified, you may be required to compete in any combination of written, oral and/or performance examinations or a competitive evaluation of training and experience as described on your application and supplemental questionnaire. You must pass all components of the examination to be placed on the eligible list. The examination may be eliminated if there are ten or fewer qualified applicants. If the eligible list is established without the administration of the announced examination, the life of the eligible list will be six months and your overall score will be based upon an evaluation of your application and supplemental questionnaire. If during those six months it is necessary to administer another examination for this job class, you will be invited to take the examination to remain on the eligible list.

HOW TO APPLY: Apply online at www.santacruzcountyjobs.com or mail/bring an application and supplemental questionnaire to: Santa Cruz County Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711. Applications will meet the final filing date if received: 1) in the Personnel Department by 5:00 p.m. on the final filing date, 2) submitted online before midnight of the final filing date.

Women, people of color and people with disabilities are encouraged to apply. If you have a disability that requires test accommodation, please call (831) 454-2600.

To comply with the 1986 Immigration Reform and Control Act, Santa Cruz County verifies that all new employees are either U.S. citizens or persons authorized to work in the U.S.

Some positions may require fingerprinting and/or background investigation.

AGRICULTURAL WEIGHTS & MEASURES INSPECTOR I - SUPPLEMENTAL QUESTIONNAIRE

The supplemental questions are designed specifically for this recruitment. Applications received without the required supplemental information will be screened out of the selection process. Employment experiences referred to in your response must also be included in the Employment History section of the application.

NOTE: Please answer the question(s) below as completely and thoroughly as possible, as your answer(s) may be used to assess your qualifications for movement to the next step in the recruitment process.

1. This position requires some knowledge of biological and agricultural sciences and weights and measures as well as the ability to analyze information and write reports. Please describe how your education and experience have prepared you for this position.
2. As an inspector in a regulatory agency, one of your tasks is to enforce laws and regulations. Please describe your experience with explaining and enforcing regulations or procedures.
3. This position requires interacting with the public and providing service to county customers. Please tell us about your experience providing good customer service.
4. Please provide copies of your State of California County Agricultural Inspector Biologist and County Weights and Measures Inspector certificates and college transcripts. Also include transcripts for any transfer credits from other institutions fax or email to (831) 454-2241 or Personnel@santacruzcounty.us

EMPLOYEE BENEFITS:

ANNUAL LEAVE - 22 days first year, increasing to 37 days after 15 years of service. Available for vacation and/or sick leave.

HOLIDAYS - 14 paid holidays per year.

BEREAVEMENT LEAVE - 3 days paid in California, 5 days paid out-of-state.

MEDICAL PLAN - The County contracts with CalPERS for a variety of medical plans. For most plans, County contributions pay a majority of the premiums for employees and eligible dependents.

DENTAL PLAN - County pays for employee and eligible dependent coverage.

VISION PLAN - County pays for employee coverage. Employee may purchase eligible dependent coverage.

RETIREMENT - Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013(PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

LIFE INSURANCE - County paid \$20,000 term policy. Employee may purchase additional life insurance.

DISABILITY INSURANCE - Employees in the General Representation Unit participate in the State Disability Insurance (SDI) program. This program is funded 100% by employee payroll deductions.

DEPENDENT-CARE PLAN - Employees who make contributions for child or dependent care may elect to have their contributions made utilizing "pre-tax dollars."

H-CARE PLAN - Employees who pay a County medical premium may elect this pre-tax program.

HEALTH CARE FLEXIBLE SPENDING ALLOWANCE (HCFA) - Employees may elect this pre-tax program to cover qualifying health care expenses.

DEFERRED COMPENSATION - A deferred compensation plan is available to employees.

Note: The provisions of this bulletin do not constitute an expressed or implied contract.

County of Santa Cruz

www.santacruzcountyjobs.com

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