

# County of Santa Cruz

INVITES YOU TO APPLY FOR:



## CLINIC NURSE I

**Bilingual (English/Spanish)  
Candidates Encouraged to Apply**

**Supplemental Questionnaire  
Required**

**Open and Promotional  
Job # 23-PG3-01**

**Salary: \$7,925 – 9,275 / Month  
Closing Date: Continuous**

**THE JOB:** Under general supervision, provide nursing services in health clinics and other settings, and do other work as required. **The list established from this recruitment will be used to fill current and future full-time, part-time, substitute and extra-help temporary positions during the life of the eligible list.**

**THE REQUIREMENTS:** Any combination of training and experience which would provide the required knowledge and abilities is qualifying. A typical way to obtain these knowledge and abilities would be:

### **NO EXPERIENCE REQUIRED**

**Special Requirements: License Requirements:** Possess and maintain a Registered Nurse License issued by the State of California to practice nursing, or possession of a provisional license issued by the State of California to practice nursing. Some positions require possession and maintenance of a valid California Class C Driver License.

**Background Investigation:** Fingerprinting is required.

**Knowledge:** Working knowledge of nursing principles, practices and procedures; administration of medications, treatments and therapies; uses, effects and adverse reactions to medications and drugs; and care and use of medical supplies and equipment. Some knowledge of clinic routines; and legal environment of nursing.

**Ability to:** Evaluate and assess health care/medical service needs; provide nursing services in a clinic setting and administer treatments and medications; anticipate physicians and patients' needs; establish and maintain effective working relationships; learn clinic routines; deal with sensitivity to the needs of people with different cultural, environmental and social backgrounds; maintain charts and records; and learn to input, access and analyze data using a computer terminal.

**THE EXAMINATION:** Your application and supplemental questionnaire will be reviewed to determine if you have met the education, experience, training and/or licensing requirements as stated on the job announcement. If you meet these criteria and are one of the best qualified, you may be required to compete in any combination of written, oral and/or performance examinations or a competitive evaluation of training and experience as described on your application and supplemental questionnaire. You must pass all components of the examination to be placed on the eligible list. The examination may be eliminated if there are ten or fewer qualified applicants. If the eligible list is established without the administration of the announced examination, the life of the eligible list will be six months and your overall score will be based upon an evaluation of your application and supplemental questionnaire. If during those six months it is necessary to administer another examination for this job class, you will be invited to take the examination to remain on the eligible list.

**HOW TO APPLY:** Apply online at [www.santacruzcountyjobs.com](http://www.santacruzcountyjobs.com) or mail/bring an application to: Santa Cruz County Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711. Applications will meet the final filing date if received: 1) in the Personnel Department by 5:00 p.m. on the final filing date, 2) submitted online before midnight of the final filing date.

**Women, minorities and people with disabilities are encouraged to apply. If you have a disability that requires test accommodation, please call (831) 454-2600.**

To comply with the 1986 Immigration Reform and Control Act, Santa Cruz County verifies that all new employees are either U.S. citizens or persons authorized to work in the U.S.

### **CLINIC NURSE I - SUPPLEMENTAL QUESTIONNAIRE**

The supplemental questions are designed specifically for this recruitment. Applications received without the required supplemental information will be screened out of the selection process. Employment experiences referred to in your response must also be included in the Employment History section of the application.

**NOTE: Please answer the question(s) below as completely and thoroughly as possible, as your answer(s) may be used to assess your qualifications for movement to the next step in the recruitment process.**

1. Describe your knowledge and work experience with people who have medically and socially complex issues.
2. Describe your experience assessing patients for urgency. For example, how would you determine the need for a physician visit versus administering care yourself?

**EMPLOYEE BENEFITS:**

**ANNUAL LEAVE** - 22 days first year, increasing to 37 days after 15 years of service. Available for vacation and/or sick leave.

**HOLIDAYS** - 14 paid holidays per year.

**BEREAVEMENT LEAVE** - 3 days paid in California 5 days paid out-of-state.

**MEDICAL PLAN** - The County contracts with CalPERS for a variety of medical plans. For most plans, County contributions pay a majority of the premiums for employees and eligible dependents.

**DENTAL PLAN** - County pays for employee and eligible dependent coverage.

**VISION PLAN** - County pays for employee coverage. Employee may purchase eligible dependent coverage.

**RETIREMENT** - Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013(PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

**LIFE INSURANCE** - County paid \$20,000 term policy. Employee may purchase additional life insurance.

**DISABILITY INSURANCE** - Employees in the General Representation Unit participate in the State Disability Insurance (SDI) program. This program is funded 100% by employee payroll deductions.

**DEPENDENT-CARE PLAN** - Employees who make contributions for child or dependent care may elect to have their contributions made utilizing "pre-tax dollars."

**H-CARE PLAN** - Employees who pay a County medical premium may elect this pre-tax program.

**HEALTH CARE FLEXIBLE SPENDING ALLOWANCE (HCFSA)** - Employees may elect this pre-tax program to cover qualifying health care expenses.

**DEFERRED COMPENSATION** - A deferred compensation plan is available to employees.

**Note: Provisions of this bulletin do not constitute an expressed or implied contract.**

**LIVE Here    WORK Here    PLAY Here**